

## QUALITY, ENVIRONMENTAL, HEALTH & SAFETY POLICY

Secure ITADS, LLC is committed to following the R2: 2013 and RIOS:2016 requirements and to maintain conformance to the requirements of our QEH&S management system and scope. We are equally committed to meet or exceed our customer requirements, to continually improve our processes, to prevent pollution and work place injuries, and to maintain compliance with relevant environmental, Occupational Health and Safety and data security legislation and regulations. The goal of Secure ITADS, LLC's operation is to have a positive impact on the environment through responsible recycling requirements that includes the conservation of metals, plastic and other non-renewable resources. Consistent with these core operations and outputs, it is Secure ITADS, LLC's overall goal to accomplish its business objectives while meeting and exceeding the environmental and health & safety expectations of our management, employees, customers, suppliers and regulators.

We will continually improve our systems while striving to minimize adverse impacts on the environment by managing and tracking through the recycling chain used and end-of-life electronic equipment, components and materials, including focus materials as identified in the R2: 2013 Standard –with respect to both on-site activities and the selection of downstream vendors - using a “reuse, recover, dispose” hierarchy of responsible management strategies.

To achieve the above statement of this QEH&S and other objectives, Secure ITADS, LLC is committed to:

- Ensuring that these policies are appropriate to our operations, and its potential environmental impacts and health and safety risks of Secure ITADS, LLC's activities, products and services;
- Commitment to fulfill and comply with all relevant QEH&S legal and stakeholder requirements, compliance obligations, industry guidelines and any other QEH&S commitments made by Secure ITADS, LLC;
- Striving for continual improvement to enhance QEH&S performance;
- Preventing work place injuries and illness;
- Providing the framework for setting & reviewing QEH&S goals, which are established and are compatible with the strategic direction and the context of Secure ITADS, LLC;
- Demonstrating Secure ITADS, LLC's Senior Managements' commitment to Increasing customer satisfaction
- Preventing pollution;
- Ensuring that this system and policies are communicated and understood by all persons working for or on behalf of Secure ITADS, LLC;
- Making the QEH&S available to stakeholders, external providers, contractors and other interested parties; and
- Ensuring that this QEH&S policy is reviewed and amended, as necessary and appropriate.

We recognize that the responsibilities for protection of the environment and worker health & safety are shared, requiring cooperation between our employees and top management. Secure ITADS, LLC will continually improve its environmental and health & safety performance through responsible recycling requirements. This will include setting goals, taking into consideration our business, financial, operational and legal and compliance requirements and obligations, as well as the views of interested parties.

Mario Jurcic  
President  
Date: 10/9/18